

Thornhackett Parish Council

IT Policy

This policy outlines the guidelines and responsibilities for the appropriate use of IT resources and email by council members, employees, volunteers, and contractors.

It follows guidance provided to the Council from that National Association of Local Councils.

1. Introduction

Thornhackett parish council recognises the importance of effective and secure information technology (IT) and email usage in supporting its business, operations, and communications.

2. Scope

This policy applies to all individuals who use Thornhackett parish council's IT resources, including computers, networks, software, devices, data, and email accounts.

3. Acceptable use of IT resources and email

Thornhackett parish council IT resources and email accounts are to be used for official council-related activities and tasks. Limited personal use is permitted, provided it does not interfere with work responsibilities or violate any part of this policy. All users must adhere to ethical standards, respect copyright and intellectual property rights, and avoid accessing inappropriate or offensive content.

Where an individual uses their personal equipment to access Parish Council services they must ensure that as far as possible they comply with this IT Policy.

4. Device and software usage

Where appropriate and possible, authorised devices, software, and applications will be provided by Thornhackett parish council for work-related tasks.

Unauthorised installation of software on council provided devices, including personal software, is strictly prohibited due to security concerns.

5. Data management and security

All sensitive and confidential Thornhackett parish council data should be stored and transmitted securely using approved methods. Regular data backups should be performed to prevent data loss, and secure data destruction methods should be used when necessary.

6. Network and internet usage

Thornhackett parish council's network and internet connections should be used responsibly and efficiently for official purposes. Downloading and sharing copyrighted

material without proper authorisation is prohibited.

7. Email communication

Email accounts provided by Thornhackett parish council are for official communication only. Emails should be professional and respectful in tone. Confidential or sensitive information must not be sent via email unless it is encrypted.

Be cautious with attachments and links to avoid phishing and malware. Verify the source before opening any attachments or clicking on links.

8. Password and account security

Thornhackett parish council users are responsible for maintaining the security of their accounts and passwords. Passwords should be strong and not shared with others. Regular password changes are encouraged to enhance security.

Third party and rented server space used to host web sites, e-mails and backup services must comply to the security standards in this policy.

9. Mobile devices and remote work

Mobile devices provided by Thornhackett parish council should be secured with passcodes and/or biometric authentication. When working remotely, users should follow the same security practices as if they were in the office.

10. Email monitoring

Thornhackett parish council reserves the right to monitor email communications to ensure compliance with this policy and relevant laws. Monitoring will be conducted in accordance with the Data Protection Act and GDPR.

11. Retention and archiving

Emails should be retained and archived in accordance with legal and regulatory requirements. Regularly review and delete unnecessary emails to maintain an organised inbox.

Deleting e-mails in the first instance moves e-mails to a 'deleted' folder. This folder's content must be expunged regularly.

12. Anti-malware

Where appropriate any council supplied equipment will be provided with an approved anti-malware program which must be updated regularly. Regular and frequent anti-malware scans must be completed by the user.

Similar rigour must be applied if the user's own equipment is being used.

13. Reporting security incidents

All suspected security breaches or incidents should be reported immediately to the designated IT point of contact for investigation and resolution. Report any email-

related security incidents or breaches to the IT administrator immediately.

14. Training and awareness

Thornhackett parish council will provide regular training and resources to educate users about IT security best practices, privacy concerns, and technology updates. All employees and councillors will receive regular training on email security and best practices.

15. Compliance and consequences

Breach of this IT and Email Policy may result in the suspension of IT privileges and further consequences as deemed appropriate.

16. Policy review

This policy will be reviewed annually to ensure its relevance and effectiveness. Updates may be made to address emerging technology trends and security measures.

17. Contacts

For IT-related enquiries or assistance, users can contact Cllr Stephen Hillier

All staff and councillors are responsible for the safety and security of Thornhackett parish council's IT and email systems. By adhering to this IT and Email Policy, Thornhackett parish council aims to create a secure and efficient IT environment that supports its mission and goals.

Review date: Annually at the annual meeting of the Council

Adopted by Council: July 2025