



Civility & Respect

IN COLLABORATION WITH SLCC, NALC, OVW, COUNTY ASSOCIATIONS



The Civility & Respect Pledge

What your council will be doing in signing up to the Civility & Respect Pledge and how to do so. The pledge is aimed at keeping the topic of standards in public life in full view as councils and their employees go about their everyday, week to week business. From time to time it's useful to get a reminder of the importance and obligations contained in the Code of Conduct.

By signing the Pledge, your council is agreeing that the council will treat councillors, clerks, employees, members of the public, and representatives of partner organisations and volunteers with civility and respect in their roles and that it:

- Has put in place a training programme for councillors and staff
- Has signed up to the Code of Conduct for councillors
- Has good governance arrangements in place including staff contracts and a dignity at work policy
- Will seek professional help at the early stages should civility and respect issues arise
- Will commit to calling out bullying and harassment if and when it happens
- Will continue to learn from best practices in the sector and aspire to be a role model/champion council through for example the Local Council Award Scheme
- Supports the continued lobbying for change in legislation to support the Civility and Respect Pledge including sanctions for elected members where appropriate

Signed on behalf of the Council by:

Date:

Chairman: *Ellie S Hillier*

20th May 2026